

THE  
**JAMAICA GAZETTE**  
**SUPPLEMENT**

**PROCLAMATIONS, RULES AND REGULATIONS**

103

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Vol. CXXXII

THURSDAY, MAY 6, 2009

No. 34

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No. 60

**THE MINIMUM WAGE ACT**

**THE NATIONAL MINIMUM WAGE (AMENDMENT) ORDER, 2009**

In exercise of the powers conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 2009, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the principal Order) and all amendments thereto, and shall come into operation on the 11th day of May, 2009.

2. Paragraph 4 of the principal Order is amended—

- (a) by deleting the words “30th day of January, 2008” and substituting therefor the words “11th day of May, 2009”;
- (b) in subparagraph (a) by deleting the numerals “\$92.50” and substituting therefor the numerals “\$101.75”;

- (c) in subparagraph (b) by deleting the numerals "\$138.75" and substituting therefor the numerals "\$152.62"; and
- (d) in subparagraph (c) by deleting the numerals "\$185.00" and substituting therefor the numerals "\$203.50".

3. Paragraph 5 of the principal Order is amended—

- (a) in subparagraph (1) by deleting the words "29th day of January, 2008" and substituting therefor the words "11th day of May, 2009";
- (b) in subparagraph (1)(a) by deleting the numerals "\$3,700.00" and "\$138.75" substituting therefor the numerals "\$4,070.00" and "\$152.62" respectively;
- (c) in subparagraph (1)(b) by deleting the numerals "\$3,792.50" and "\$138.75" and substituting therefor the numerals "\$4,171.75" and "\$152.62" respectively;
- (d) in subparagraph (1)(c) by deleting the numerals "\$3,885.00" and "\$138.75" and substituting therefor the numerals "\$4,273.50" and "\$152.62" respectively;
- (e) in subparagraph (1)(d) by deleting the numerals "\$3,977.50" and "\$138.75" and substituting therefor the numerals "\$4,375.25" and "\$152.62" respectively;
- (f) in subparagraph (1)(e) by deleting the numerals "\$4,070.00" and "\$138.75" and substituting therefor the numerals "\$4,477.00" and "\$152.62" respectively;
- (g) in subparagraph (1)(f) by deleting the numerals "\$185.00" and substituting therefor the numerals "\$203.50";
- (h) in subparagraph (2) by deleting the words "29th day of January, 2008" and substituting therefor the words "11th day of May, 2009";
- (i) in subparagraph (2)(a) by deleting the numerals "\$92.50" and substituting therefor the numerals "\$101.75";
- (j) in subparagraph (2)(b) by deleting the numerals "\$138.75" and substituting therefor the numerals "\$152.62"; and
- (k) in subparagraph (2) (c) by deleting the numerals "\$185.00" and substituting therefor the numerals "\$203.50".

Dated this 5th day of May, 2009.

PEARNEL CHARLES  
Minister of Labour and Social Security.



THE  
**JAMAICA GAZETTE**  
**SUPPLEMENT**

**PROCLAMATIONS, RULES AND REGULATIONS**

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Vol. CXXXII

WEDNESDAY, MAY 6, 2009

No. 35

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No. 61

**THE MINIMUM WAGE ACT**

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS)  
(AMENDMENT) ORDER, 2009

In exercise of the powers conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2009, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982, (hereinafter referred to as the principal Order) and all amendments thereto, and shall come into operation on the 1st day of June, 2009.

2. Paragraph 4 of the principal Order is amended—

- (a) by deleting the words “29th day of January, 2008” and substituting therefor the words “1st day of June, 2009”;
- (b) in subparagraph (a) by deleting the numerals “\$137.50” and substituting therefor the numerals “\$151.25”;

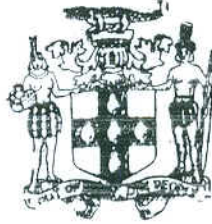
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- (c) in subparagraph (b) by deleting the numerals "\$205.75" and substituting therefor the numerals "\$226.87"; and
  - (d) in subparagraph (c) by deleting the numerals "\$275.00" and substituting therefor the numerals "\$302.50".

3. Paragraph 6 of the principal Order is amended—

- (a) by deleting the words "29th day of January, 2008" and substituting therefor the words "1st day of June, 2009";
- (b) in subparagraph (1)(a) by deleting the numerals "\$25.00" and substituting therefor the numerals "\$27.50";
- (c) in subparagraph (1)(b) by deleting the numerals "\$27.50" and substituting therefor the numerals "\$30.25"; and
- (d) in subparagraph (1)(c) by deleting the numerals "\$18.50" and substituting therefor the numerals "\$20.35".

Dated this 5th day of May, 2009.

PEARNEL CHARLES  
Minister of Labour and Social Security.



THE  
**JAMAICA GAZETTE**  
**SUPPLEMENT**

PROCLAMATIONS, RULES AND REGULATIONS

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Vol. CXX

FRIDAY, JANUARY 3, 1997

No. 1

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No. 1

**THE MINIMUM WAGE ACT**

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS)  
(AMENDMENT) ORDER, 1997

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, the following Order is hereby made:—

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 1997, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as the principal Order) and all amendments thereto, and shall come into operation on the 6th day of January, 1997.

2. The principal Order is amended by deleting paragraph 4 and substituting therefor the following—

“4 The minimum wage for industrial security guards is hereby fixed at the rate of—

- (a) \$40.50 per hour for work done during any period not exceeding—
  - (i) 8 hours on a normal day; or
  - (ii) 40 hours in any week;



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- (b) \$60.75 per hour for work done during any period in excess of 8 hours on a normal working day or in excess of 40 hours in any week;
  - (c) \$81.00 per hour for work done during any period on a rest day or a public holiday.”.

3. The principal Order is amended by deleting sub-paragraph (1) of paragraph 6 and substituting therefor the following—

“(1) Subject to the provisions of sub-paragraph (2), the employer of an industrial security guard shall pay to that industrial security guard, in addition to the minimum wage specified by paragraph 4—

- (a) a laundry allowance at the rate of \$7.00 for each hour of work done by that industrial security guard;
- (b) a firearm premium allowance of \$8.00 for each hour of work done by that industrial security guard;
- (c) a dog holder’s premium allowance of \$3.00 for each hour of work done by that industrial security guard with a dog.”.

4. The principal Order is amended by deleting paragraph 8 and substituting therefor the following—

“8 The employer of an industrial security guard shall—

- (a) cause that industrial security guard to insure his life in the sum of four hundred thousand dollars with double indemnity protection both during and outside his hours of work; and
- (b) pay the premiums in respect of that insurance while that security guard remains in his employment.”.

Dated this 3rd day of January, 1997.

PORTIA SIMPSON,  
Minister of Labour, Social Security and Sport.

No. C193/S3II