



THE
JAMAICA GAZETTE
SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

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MONDAY, MAY 15, 2023

No. 118

No. 153

Extract from the Minutes of the meeting of the Honourable House of Representatives held on
Wednesday, May 10, 2023:

PUBLIC BUSINESS

The Honourable Karl Samuda, Minister of Labour and Social Security, moved:

THE MINIMUM WAGE ACT

**THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT)
ORDER, 2023, RESOLUTION**

WHEREAS by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as "the Act") the Minister may by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island, either generally or in any specified area, place or district in any case where the Minister is satisfied that the wages being paid to any persons employed in any such occupation are unreasonably low, and may, if the Minister is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of this section, to occupations generally;

AND WHEREAS, pursuant to subsection (3) of section 3 of the Act, the Minister may by order vary or cancel a minimum wage;

AND WHEREAS on the 8th day of May, 2023, the Minister made the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2023;

AND WHEREAS subsection (5) of section 3 of the Act provides that an order made under that section in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives;

AND WHEREAS it is desirable that the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2023, be affirmed:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2023, Resolution.
2. The Minimum Wage (Industrial Security Guards) (Amendment) Order, 2023, is hereby affirmed.

Seconded by: Miss Krystal Lee

Agreed to

I certify that the above is a true extract from the Minutes.

VALERIE A. CURTIS, CD, BH(M), JP
Clerk to the Houses.

THE MINIMUM WAGE ACT

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT) ORDER, 2023, RESOLUTION

WHEREAS, by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as the Act) the Minister may, by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island either generally or in any specified area, place or district in any case where the Minister is satisfied that the wages being paid to any persons employed in any such occupation are unreasonably low, and may, if the Minister is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of that section, to occupations generally:

AND WHEREAS pursuant to subsection (3) of section 3 of the Act, the Minister may by order vary or cancel a minimum wage:

AND WHEREAS on the 8th day of May, 2023, the Minister made the Minimum Wage Industrial (Security Guards) (Amendment) Order, 2023:

AND WHEREAS it is provided by subsection (5) of section 3 of the Act provides that an order made under that section in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives:

AND WHEREAS it is desirable that the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2023, be affirmed:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2023, Resolution.
2. The Minimum Wage (Industrial Security Guards) (Amendment) Order, 2023, is hereby affirmed.

THE MINIMUM WAGE ACT

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT) ORDER, 2023

In exercise of the power conferred on the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2023, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as the “principal Order”) and all amendments thereto, and shall come into operation on the 1st day of June, 2023.
2. Paragraph 4 of the principal Order is amended—
 - (a) in the chapeau by deleting the words “1st day of April, 2022” and substituting therefor the words “1st day of June, 2023”;
 - (b) in subparagraph (a) by deleting the numerals “\$262.50” and substituting therefor the numerals “\$350.00”;
 - (c) in subparagraph (b) by deleting the numerals “\$393.75” and substituting therefor the numerals “\$525.00”;
 - (d) in subparagraph (c) by deleting the numerals “\$525.00” and substituting therefor the numerals “\$700.00”.
3. Paragraph 6 of the principal Order is amended—
 - (a) in the chapeau by deleting the words “1st day of April, 2022” and substituting therefor the words “1st day of June, 2023”;
 - (b) in subparagraph (a) by deleting the numerals “\$47.62” and substituting therefor the numerals “\$52.38”;
 - (c) in subparagraph (b) by deleting the numerals “\$51.95” and substituting therefor the numerals “\$57.15”;
 - (d) in subparagraph (c) by deleting the numerals “\$35.72” and substituting therefor the numerals “\$39.29”.

4. Paragraph 8 of the principal Order is amended—

- (a) in the chapeau by deleting the words “1st day of April, 2022” and substituting therefor the words “1st day of June, 2023”;
- (b) in subparagraph (a) by deleting the words “two million nine hundred and seventy-six thousand” and substituting therefor the words “three million two hundred and seventy-three thousand”.

Dated this 8th day of May, 2023.

KARL SAMUDA

Minister of Labour and Social Security.