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SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

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No. 3C

No. 4C

PUBLIC BUSINESS

Extract from the Minutes of the Honourable House of Representatives held on Tuesday, the 19th day of January, 2016:

The Minister of Labour and Social Security, having obtained suspension of the Standing Orders, moved:

THE MINIMUM WAGE ACT

**THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS)
(AMENDMENT) ORDER, 2016, RESOLUTION**

WHEREAS, by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as "the Act") the Minister may, by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island either generally or in any specified area, place or district in any case in which he is satisfied that the wages being paid to any persons employed in any such occupation are unreasonably low, and may, if he is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of this section, to occupations generally;

AND WHEREAS it is provided by subsection (5) of section 3 of the Act that an Order made under that section in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives;

AND WHEREAS on the 19th day of January, 2016, the Minister made the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2016;

AND WHEREAS it is desirable that the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2016, be affirmed by resolution:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2016 Resolution.
2. The Minimum Wage (Industrial Security Guards) (Amendment) Order, 2016, which was laid on the Table of the House on the 19th day of January, 2016, is hereby affirmed.

Seconded by: Mr. André Hylton.

Agreed to.

I certify that the above is a true extract from the Minutes.

HEATHER E. COOKE, J.P. (MRS.)
Clerk of the Houses.

THE MINIMUM WAGE ACT

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT) ORDER, 2016

In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2016, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as the “principal Order”) and all amendments thereto.
2. Paragraph 4 of the principal Order is amended—
 - (a) by deleting the words “6th day of January, 2014” and substituting therefor the words “1st day of March, 2016”;
 - (b) in sub-paragraph (a) by deleting the numerals “\$204.97” and substituting therefor the numerals “\$221.35”;
 - (c) in sub-paragraph (b) by deleting the numerals “\$307.46” and substituting therefor the numerals “\$332.03”; and

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- (d) in sub-paragraph (c) by deleting the numerals "\$409.94" and substituting therefor the numerals "\$442.70".
3. Paragraph 6 of the principal Order is amended:—
- (a) by deleting the words "6th day of January, 2014" and substituting therefor the words "1st day of March, 2016";
- (b) in subparagraph (1)(a) by deleting the numerals "\$37.30" and substituting therefor the numerals "\$40.30";
- (c) in sub-paragraph (1)(b) by deleting the numerals "\$41.00" and substituting therefor the numerals "\$44.30"; and
- (d) in sub-paragraph (1)(c) by deleting the numerals "\$27.58" and substituting therefor the numerals "\$29.80".
4. Paragraph 8 of the principal Order is amended by deleting—
- (a) the words "28th day of February, 2011" and substituting therefor the words "1st day of March, 2016"; and
- (b) from subparagraph (a) the words "two million" and substituting therefor the words "two million five hundred thousand".

Dated this 19th day of January, 2016.

FENTON FERGUSON
Minister of Labour and Social Security.