

The Jamaica Gazette Supplement, dated Monday, May 15, 2023 (Extract)

## The Minimum Wage for Industrial Security Guards

Effective June 1, 2023

### UNARMED PRIVATE SECURITY GUARD RATE

Standard Work					
	Hourly Rate		Week	=	Total
Regular Rate	\$ 350.00		x40 hours	=	14,000.00
Laundry Allowance	\$ 52.38		x40 hours	=	\$ 2,095.20
<b>Standard Work Week Pay</b>				<b>=</b>	<b>\$ 16,095.20</b>

### UNARMED PRIVATE SECURITY GUARD RATE WITH CANINE

Standard Work					
	Hourly Rate		Week	=	Total
Regular Rate	\$ 350.00		x40 hours	=	\$ 14,000.00
Laundry Allowance	\$ 52.38		x40 hours	=	\$ 2,095.20
Canine Rate	\$ 39.29		x40 hours	=	\$ 1,571.60
<b>Standard Work Week Pay</b>				<b>=</b>	<b>\$ 17,666.80</b>

### ARMED PRIVATE SECURITY GUARD RATE

Standard Work					
	Hourly Rate		Week	=	Total
Regular Rate	\$ 350.00		x40 hours	=	\$ 14,000.00
Laundry Allowance	\$ 52.38		x40 hours	=	\$ 2,095.20
Firearm Premium	\$ 57.15		x40 hours	=	\$ 2,286.00
<b>Standard Work Week Pay</b>				<b>=</b>	<b>\$ 18,381.20</b>

#### NOTE:

Private Security Guards are to be insured for a minimum of \$3,273,000.00 per person with Group Life Insurance & Accidental Death and Dismemberment with Double Indemnity (Total Insurance - \$6,546,000.00)