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No. 85

Extract from the Minutes of the meeting of the House of Representatives held on Tuesday, April 23, 2024.

PUBLIC BUSINESS

The Honourable Parnel Charles, JNR., MP, Minister of Labour and Social Security, having obtained suspension of the Standing Orders, moved:

THE MINIMUM WAGE ACT

**THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT)
ORDER, 2024, RESOLUTION**

WHEREAS, by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as the Act) the Minister may, by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island either generally or in any specified area, place of district, in any case where the Minister is satisfied that the wages being paid to any persons employed in any such occupation are unreasonably low, and may, if the Minister is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of that section, to occupations generally;

AND WHEREAS by virtue of section 3(3) of the Act, the Minister may, by order, vary or cancel a minimum wage;

AND WHEREAS on the 18th day of April, 2024, the Minister made the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2024;

AND WHEREAS section 3(5) of the Act provides that an order made under section 3 in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives;

AND WHEREAS it is desirable that the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2024, be affirmed:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2024, Resolution.

2. The Minimum Wage (Industrial Security Guards) (Amendment) Order, 2024, is affirmed.

Seconded by: Miss Joyce Daley

Agreed to

I certify that the above is a true extract from the Minutes.

COLLEEN LOWE, MBA, LLB, PgDip (BPTC), LEC
Clerk to the Houses of Parliament

THE MINIMUM WAGE ACT

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT) ORDER, 2024

In exercise of the power conferred on the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2024, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as the principal Order) and all amendments thereto, and shall come into operation on the 1st day of June, 2024.

2. Paragraph 4 of the principal Order is amended—

- (a) by deleting the words “1st day of June, 2023” and substituting therefor the words “1st day of June, 2024”;
- (b) in subparagraph (a) by deleting the numerals “\$350.00” and substituting therefor the numerals “\$375.00”;
- (c) in subparagraph (b) by deleting the numerals “\$525.00” and substituting therefor the numerals “\$562.50”; and

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- (d) in subparagraph (c) by deleting the numerals "\$700.00" and substituting therefor the numerals "\$750.00".

Dated this 18th day of April, 2024.

PEARNEL CHARLES, JNR.
Minister of Labour and Social Security.