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SUPPLEMENT

PROCLAMATIONS, RULES AND REGULATIONS

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Extract from the Minutes of the meeting of the Honourable House of Representatives held on Tuesday, March 22, 2022:

PUBLIC BUSINESS

The Honourable Karl Samuda, OJ, CD, MP, Minister of Labour and Social Security, moved:

THE MINIMUM WAGE ACT

**THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS)
(AMENDMENT) ORDER, 2022 RESOLUTION**

WHEREAS by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as "the Act") the Minister may, by order published in the Gazette, fix minimum rates of wages for any occupation in the Island, either generally or in any specified area, place or district in any case in which he is satisfied that the wages being paid to any persons employed in any such occupation are unreasonably low, and may, if he is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of that section, to occupations generally;

AND WHEREAS, pursuant to subsection (3) of section 3 of the Act, the Minister may by order vary or cancel a minimum wage;

AND WHEREAS on the 9th day of March, 2022, the Minister made the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2022;

AND WHEREAS it is provided by subsection (5) of section 3 of the Act that an order made under that section in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives;

AND WHEREAS it is desirable that the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2022, be affirmed by resolution:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2022, Resolution.

2. The Minimum Wage (Industrial Security Guards) (Amendment) Order, 2022, which was laid on the Table of the House on the 10th day of March, 2022, is hereby affirmed.

Mr. Julian Robinson also spoke on the motion.

Seconded by: Miss Tamika Davis.

Agreed to.

I certify that the above is a true extract from the Minutes.

VALERIE A. CURTIS, CD, BH(M), JP
Clerk to the Houses

THE MINIMUM WAGE ACT

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT) ORDER, 2022

In exercise of the powers conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:—

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2022, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as the “principal Order”) and all amendments thereto, and shall come into operation on the 1st day of April, 2022.

2. Paragraph 4 of the principal Order is amended—

- (a) by deleting the words “1st day of August, 2018” and substituting therefor the words “1st day of April, 2022”;
- (b) in sub-paragraph (a), by deleting the numerals “\$242.50” and substituting therefor the numerals “\$262.50”.

- (c) in sub-paragraph (b), by deleting the numerals "\$363.75" and substituting therefor the numerals "\$393.75"; and
- (d) in sub-paragraph (c), by deleting the numerals "\$485.00" and substituting therefor the numerals "\$525.00".

3. The principal Order is amended by deleting paragraph 6 and substituting therefor the following paragraph—

" 6. With effect from the 1st day of April, 2022, the employer of an industrial security guard shall pay to that industrial security guard, in addition to the minimum wage specified in paragraph 4—

- (a) a laundry allowance at the rate of \$47.62 for each hour of work done by that industrial security guard;
- (b) a firearm premium allowance of \$51.95 for each hour of work done by that industrial security guard where he carries a firearm;
- (c) a dog holder's premium allowance of \$35.72 for each hour of work done by that industrial security guard with a dog."

4. Paragraph 8 of the principal Order is amended—

- (a) by deleting the words "1st day of August, 2018" and substituting therefor the words "1st day of April, 2022"; and
- (b) in sub-paragraph (a) by deleting the words "two million seven hundred and fifty thousand" and substituting therefor the words "two million nine hundred and seventy-six thousand".

Dated this 9th day of March, 2022.

KARL SAMUDA
Minister of Labour and Social Security.

THE MINIMUM WAGE ACT

THE MINIMUM WAGE (INDUSTRIAL SECURITY GUARDS) (AMENDMENT) ORDER, 2022 RESOLUTION

WHEREAS, by virtue of section 3 of the Minimum Wage Act (hereinafter referred to as the Act) the Minister may, by order published in the *Gazette*, fix minimum rates of wages for any occupation in the Island either generally or in any specified area, place or district in any case in which he is satisfied that the wages being paid to any persons employed in any such occupation are unreasonably low, and may, if he is satisfied that it is desirable so to do, fix a national minimum wage applicable, subject to the provisions of that section, to occupations generally:

AND WHEREAS pursuant to subsection (3) of section 3 of the Act the Minister may by order vary or cancel a minimum wage:

AND WHEREAS on the 9th day of March, 2022, the Minister made the Minimum Wage Industrial (Security Guards) (Amendment) Order, 2022:

AND WHEREAS it is provided by subsection (5) of section 3 of the Act that an order made under that section in relation to a national minimum wage shall be subject to affirmative resolution of the House of Representatives:

AND WHEREAS it is desirable that the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2022, be affirmed by resolution:

NOW, THEREFORE, BE IT RESOLVED by this Honourable House as follows:—

1. This Resolution may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2022 Resolution.
2. The Minimum Wage (Industrial Security Guards) (Amendment) Order, 2022, is hereby affirmed.